

Librarians' Association of the University of Waterloo

Annual General Meeting 2014

May 2, 2014, 12:00pm-1:30pm

DC 1568

Minutes

Present: Jessica Blackwell, Laura Bredahl, Nancy Collins, Marian Davies, Meredith Fischer, Anne Fullerton, Shannon Gordon, Rebecca Hutchinson, Tim Ireland, Christine Jewell, Sandra Keys, Susan Lancsak, Kathy MacDonald, Rachel McNeil, Jackie Stapleton, Kathy Szigeti, Agnes Zientarska-Kayko

Guests: Ashley Cooper, Sara Cressman, Alexandre Dobre

1. Welcome and Call to Order

Susan Lancsak introduced Ashley Cooper, the new cataloguing co-op student from Western.

Nancy Collins welcomed everyone and thanked Shannon Gordon and LAUW Exec.

2. Approval of Minutes of 2013 AGM held May 10, 2013

The Minutes were approved as circulated.

3. Business Arising

There was no business arising from the Minutes.

4. Additional Agenda

There were no additional Agenda items.

5. Appointment of Scrutineers

Marian Davies and Rebecca Hutchinson were appointed as Scrutineers should such be required.

6. Annual Reports

- a. President
- b. Treasurer
- c. Programs Committee
- d. Compensation Committee
- e. FAUW Rep

f. SWEC Rep

Nancy Collins moved the receipt of all reports, except Compensation, as printed. Seconded by Kathy Szigeti. Discussion.

Nancy Collins spoke to the President's Report. There was a question regarding recent Liaison Librarian hiring practices. Nancy responded that it is a complex process with many variables including short-term coverage situations, need to wait for formal announcements, mission critical positions, etc. She reminded everyone that we are concerned with the **process**, that it is not personal. She encouraged anyone who has concerns to contact his/her manager and then LAUW Exec as necessary.

Agnes Zientarska-Kayko spoke to the Treasurer's Report. It was asked if LAUW membership fees could be added to the T4. General consensus that it would not be possible.

Shannon Gordon spoke to the Programs Committee Report. She thanked everyone for their positive feedback to and attendance at the various programs. She updated on the LAUW Research Roadtrip: there are four projects and Principal Investigators for each have been identified. There was a question regarding take-up of the L2L program. Nancy Collins responded that it has been low, but it is being used. There was a clarification on the intent of this program: it is not an ongoing general mentorship, but for specific issues, etc. Shannon noted that she has been in touch with two librarians from Western who are doing research into mentoring in libraries. It was asked if people had done any mentoring of students thinking about librarianship. Some have done so informally. The idea of having a more formal process was tabled to Item 8 (2014/2015 – Ideas?). Nancy thanked Shannon for her work on the Research Roadtrip and Rebecca Hutchinson for her work with the Journal Club.

Christine Jewell spoke to the FAUW Rep's Report. She encouraged people to subscribe to the FAUW Blog. Anyone who is interested in writing a blog post can send these to the FAUW Rep for posting.

Marian Davies spoke to the SWEC Rep's Report. She encouraged interested people to consider joining SWEC.

Nancy Collins moved the acceptance of all reports, except Compensation, as printed. Seconded by Tim Ireland. Motion carried.

Nancy Collins moved the receipt of Compensation Report as printed. Seconded by Jackie Stapleton.

Kathy Szigeti presented highlights and thanked Laura Bredahl for her assistance. It was asked whether the reason for the male/female differential could be identified. Not from the data in hand. A question regarding the overall trend in compensation was asked. Generally, it is going down. It was asked whether other libraries use these data. Nancy Collins had enquired amongst various libraries previously and generally nothing is done. It was noted that a list of the conferences has not been provided in the past couple of years as there have been issues with the list and what is included on it.

Nancy Collins moved the acceptance of Compensation Report as printed. Seconded by Susan Lancsak. Motion carried.

7. Election of Officers and Chairs of Standing Committees for 2014/2015

Nancy Collins moved the acceptance of the Nominating Committee Report. Seconded by Kathy Szigeti.

Nancy Collins asked for further nominations from the floor. None were forthcoming.

The slate of Officers and Chairs as presented by the Nominating Committee was acclaimed.

Nancy Collins welcomed new Exec members and thanked those departing.

8. 2014/2015 – ideas?

a. Mentorship of/speaking to people interested in pursuing a career in librarianship

9. Any Other Business

a. Pursuance of academic status: on hold due to changes in University Administration; waiting for “climate check”

b. Could librarians not in librarian positions become members?: not under the Constitution. LAUW was set up as a potential bargaining unit, hence the Librarian position is a necessary criterion for membership.

10. Meeting adjourned at 1:30pm